



FGD

FINANCIAL GROUP DIRECT



Financial Professionals

Financial leaders experience increasing stress, especially with strict compliance regulations. FGD drives results by working side-by-side with financial leaders. We provide a flexible and focused approach to hiring and retaining the best talent. To our Finance professionals and business leaders, it is critical to find meaningful opportunities that will enhance their careers. We work tirelessly to find the right fit for our clients and our financial professionals, while maintaining a relationship of honesty and respect.

Direct Connection to financial professionals

- > Accounting
- > Financial Management
- > Financial Operations
- > Internal Audit
- > Sarbanes Oxley
- > Financial Reporting
- > Information Technology
- > Tax





Services

Do any of these sound familiar?

- >A special project that requires skills that can't be found within your internal team.
- >Your Director of Finance just announced she's relocating out of the area.
- >Your Controller needs to go on an unexpected medical leave.
- >Your year-end processing is behind schedule.
- >Your new acquisition requires you to build a new Accounting team.

These are just a few situations that finance leaders face on a regular basis. Financial Group Direct can jump in and make a difference immediately. We can quickly scan our vast network of financial professionals to find the right professional for the short-, mid- and long-term challenges of our customers. And while trust can be hard to come by in today's business world, FGD works hard to earn the respect and trust of each client.

FGD is adept at identifying, assessing, delivering and retaining top Accounting and Finance professionals. We spend considerable time with our team of financial professionals to catalogue each individual's specific talents, career goals, and personalities. Our recruiting team is highly skilled at identifying the financial professionals that not only deliver, but they also mesh well with our client's team. FGD uses a leading relationship management system that takes this process from an art to a science.

Examples of Interim Assignments and Projects:

- >Accounting
- >Budgeting, planning and forecasting
- >Financial information systems
- >Financial reporting and analysis
- >SEC compliance and reporting
- >Audit (including Sarbanes-Oxley)
- >Tax
- >Initial public offerings
- >Treasury
- >Special projects (including ProjectManagers)
- >Cash flow planning
- >CFO

Examples of Permanent Searches:

- >Controller
- >Assistant Controller
- >Accounting Manager
- >Vice Presidents of Finance
- >Financial Reporting Managers (including SEC)
- >Business Analyst
- >Financial Analyst
- >Audit (Financial and IT)
- >Tax professionals
- >Financial Systems Expert
- >Senior Accountant
- >Financial Planning & Analysis
- >CFO

http://www

careers@financialgroupdirect.com

Here is what one of FGD's clients has to say:

"I want to thank you for working with me on the placement of an accountant. The hiring process is always challenging and even more so in today's market when looking for a good candidate in the accounting field.

Recruitment Process

FGD is focused on identifying, assessing, delivering and retaining top Accounting and Finance professionals. Our internal team of industry professionals allows us to do just that for our clients.



I appreciated the time that you took to understand the job description and exactly what we were looking for in a candidate. Unlike some of the other recruiters,

you tried to find candidates that were within the salary range or experience that I was interested in and didn't attempt to tell me that it was "impossible to find the right candidate for that salary or with that experience". You also learned about my management style and the work environment of our department which is critical to the candidate as well. Also, your candidates were well prepared when they came to the interview. This extra effort made for a sampling of qualified candidates that were ready to start the job tomorrow!

I have referred your company to other managers looking for resources. I hope that we have a chance to work together again in the future."

Sincerely,
D.B.
Accounting Manager, AVP



Contact Us

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Financial Professionals

Whether you are seeking a great permanent position or you are focused on interim/project opportunities, FGD will earn your trust and successfully represent you.

- * Are you working for an organization that doesn't offer you growth potential?
- * Is your current project close to wrapping up and you wish to find a new opportunity?
- * Did your existing recruiting firm tell you something that didn't turn out to be true?
- * Did you just get word that your company has been acquired and your role will be going away?

FGD – Financial Group Direct, will provide you solutions. We are industry veterans who will use our experience to provide you with the best possible options. Our uniqueness comes from our commitment to VCS – Values, Commitment and Service.



For more information, please email us at careers@financialgroupdirect.com or call 925.837.5900.

Values. Commitment. Service.

These are the concepts that guide Financial Group Direct's efforts. FGD was established with the vision of providing a unique experience to its customers and financial professionals. Our clients trust us to deliver on our promises.



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